

## Department of Property&Procurement

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October 15, 2015

**AMENDMENT** # 1 RFP-027-2015(P) Qualified firm or individual(s) to develop training materials and conduct basic corrections training for the correction officers.

INSERT: **UPDATED** Scope of Work

ALL OTHER TERMS AND CONDITIONS REMAIN UNCHANGED

BIDDERS MUST ACKNOWLEDGE RECEIPT OF THIS AMENDMENT WITH THEIR BID PROPOSAL.

## SCOPE OF WORK

## **Basic Correctional Officer Training**

- 1. The Contractor must be a certified instructor, having obtained certification from an accredited institution.
- 2. The Contractor must have extensive experience in corrections, instructional development and instructing adults.
- 3. The Contractor must develop evidence-based, best-practices curricula, lesson plans, pre and posttests, remedial training protocols and methods, testing administration guidelines and instructor student training materials for basic correctional officer training to include the following subjects:
  - a. Use of Force
  - b. Crisis Intervention/De-Escalation Methods and Tactics
  - c. Managing Special Needs Inmates
  - d. Managing Long-Term and Aging Inmates
  - e. Security management (facilities, grounds, access, egress, perimeter, etc.)
  - f. Booking, Admissions and Orientation
  - g. Contraband
  - h. Searches
  - i. Prisoners' Constitutional Rights
  - j. Ethics
  - k. Report Writing
  - 1. Sexual Harassment/Abuse (Prison Rape Elimination Act).
  - m. Mental Health
  - n. Suicide Screening
  - o. Communicable Diseases/Infection Control
  - p. Visitation
  - q. Facility Security and Headcount
  - r. Officer Stress
  - s. Prisoner Correspondence
  - t. Food Service
  - u. Hostage Situations
  - v. Prisoner Transportation
  - w. Classification of Prisoners
  - x. Basic Defensive Tactics
  - v. Grievances
  - z. Prisoner Activities
  - aa. Emergency Procedures
  - bb. Basic Jail operations
  - cc. Staff liability
  - dd. Staff-Prisoner Relations
  - ee. Prisoner Discipline
  - ff. Investigation
  - gg. Disruptive/Uncooperative Prisoners
  - hh. Key and Tool Control

## ii. Life and Fire Safety

- 4. The Contractor must conduct the training for approximately 120 corrections officers with the Bureau of Corrections
- 5. Training will include in the classroom setting and scenario-based training.
- 6. Train designated Bureau of Corrections staff to become trainers to facilitate retraining on the above topics.
- 7. Curricula, lesson plans, tests, testing guidelines and other training materials must be approved by the Director of the Bureau of Corrections.
- 8. Training must be BOC policy-based.
- 9. All training materials must be developed for application and assimilation into the agencies Correctional Training Officer program.
- 10. All training curricula and training materials provided must include all professional references and citations.
- 11. Training plans and topic scheduling must be logically sequenced according to related topics.
- 12. Trainee performance assessment materials and methods must ensure complete and accurate documentation of student proficiency on all topic matters. Demonstration of learning and topic proficiency must be measurable.